

## Research Analyst - Qualitative Behavioral Investment Insights

BIA is seeking qualified candidates, with either liberal arts or business degrees, who are interested in providing qualitative behavioral analysis and insights to help our clients make investment decisions. As an Analyst, you will conduct intensive analysis of verbal corporate disclosures and deliver numerous written reports to clients within a quick timeframe. You will develop research and analytical experience and become well-versed in applying that to evaluations of business strategy, performance metrics and terminology. Your work at BIA will directly contribute to the growth and success of the business, and if you excel, you will be given opportunities to enhance your project management, leadership and client-facing skills and grow your responsibilities.

The ideal candidate finds doing qualitative analysis intellectually stimulating, especially when the right or wrong answer is difficult to discern, and finds reading and writing about business strategy, operations and performance thought-provoking. They consider taking ownership of their work, developing analytical skills, and sharing their expertise with others as important measures of success.

### Roles & Responsibilities:

- Learn to use behavior assessment to analyze public company disclosures, including earnings calls, conferences and press releases to determine where presentations are not complete or reliable
- Use rigorous analytical thought processes to author client reports with unique insight and perspectives on company performance and expected results
- Present and defend your research and conclusions to colleagues and clients
- Provide investor clients with questions to ask management teams based on our behavioral methodology
- Spearhead projects in coordination with other departments as needed to enhance methodology and processes

### Competencies:

- Strong analytical skills and the ability to identify and evaluate key information
- Strong ability to reach logical conclusions and clearly articulate them both in writing and orally
- Avid observer of and keen interest in human behavior and communication
- Self-motivated, quick learner, and able to deliver high quality results under tight deadlines
- Familiarity with or demonstrated interest in business strategy, operations and financial performance
- Willingness to put in extra hours during busy seasons when needed

### Qualifications & Experience:

- Bachelor's degree required. All majors considered. Coursework and/or experience in business, economics, finance and other relevant subjects preferred
- Strong academic achievement and GPA of 3.5+ strongly preferred

- Experience with in-depth analysis, psychology, or investigations a plus

Benefits:

- Fully Remote with 1-3 in-person meetings yearly
- Health/Dental/401K

Your cover letter and your resume are required for consideration for the Analyst role. Your resume/CV should include your GPA information (overall and major).

Business Intelligence Advisors, Inc. (“BIA”) is an independent investment research firm that provides a unique edge to institutional investors and hedge funds. BIA uses its proprietary behavioral assessment methodology, developed by U.S. intelligence professionals, to critically analyze the language and behaviors from company disclosures to ascertain for investors when management teams are conveying incomplete and unreliable information.

Business Intelligence Advisors welcomes candidates that bring unique and diverse backgrounds and experiences. A commitment to serving clients, teamwork, accountability, and integrity form the foundation of a challenging and exciting career at BIA. Direct candidates only and no phone calls, please. BIA can only consider candidates who are legally authorized to work in the U.S. for an unlimited period without sponsorship. For more information about BIA, please visit: [www.biadvisors.com](http://www.biadvisors.com).